

 POWERMITE Manufacturing a member of the <i>Hudaco</i> group   	INTERGRATED MANAGEMENT SYSTEM POLICY		Doc #	PMM-01
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Powermite Manufacturing, A Division of Hudaco Trading (Pty) Ltd, consists of the following business units and product scopes:

- **AMPCO:** *Manufacture, development and delivery of mining, industrial, container, and ship to shore plugs and sockets ranging from 230V to 525V, and 16A to 630A, and Extrusion of PVC and Polypropylene products.*
- **Proof Engineering:** *Manufacture, development and delivery of mining connectors for both flameproof and open cast application ranging from 1.1kV to 35kV and 120A to 800A, and flameproof and non-flameproof LED and fluorescent lighting systems (Azolite lights) for the mining industry ranging from 2-foot to 5-foot units, 12V to 220V.*

We have implemented an Integrated Management System, which is maintained to assure our Customers and other relevant Stakeholders, of our continued adherence to, and improvement on, the requirements of the ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018 standards.

These standards cover the application of Quality Management, Environmental Management, and Health and Safety Management within the business units of Powermite Manufacturing.

In implementing these requirements, we, the Management and Staff of Powermite Manufacturing, commit ourselves to the following:

- Compliance with Customer requirements for the quality of product, including delivery on time and in accordance with the agreed pricing.
- Compliance with legislative requirements applicable to the products we manufacture.
- Keeping our Staff, and Visitors to our site, safe from injury and work-related ill health.
- Maintaining control over the potential impacts our processes may have on the environment and preventing pollution.
- Compliance to the relevant Health & Safety and Environmental legislative and regulatory requirements.
- Eliminating Hazards and reducing OH&S risks within our business units.
- Worker participation and consultation in managing Occupational Health and Safety within our business units.

Various objectives are established, monitored and reviewed to ensure we meet the above commitments. These objectives are reviewed on an ongoing basis by the Management, and adjusted to ensure assistance in the continual improvement of the overall SHEQ Management System.

The Policy is communicated to Staff through toolbox talks and is displayed in prominent areas throughout the business premises.

On request, the Policy is made available to Interested Parties via email, and inclusion in the website and brochures, as required.

By conducting Internal Audits, monitoring various SHEQ-related parameters, determining root causes of nonconformities and incidents, and implementing appropriate corrective actions, we ensure continual improvement of the implemented Policy and Systems.

The Policy is reviewed at least once per year during the Management Review process, but can be reviewed as Management become aware of changes in relevant Internal and External issues which could affect the SHEQ Management System within Powermite Manufacturing.



(Approved by: – Managing Director: Powermite Manufacturing)

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